

# NOTICE OF THE 41<sup>ST</sup> AGM

**NOTICE IS HEREBY GIVEN THAT** the Forty-First Annual General Meeting (41<sup>st</sup> AGM) of Telekom Malaysia Berhad (“TM” or “the Company”) will be held on Tuesday, 19 May 2026, at 10:00 a.m. at the Multi Purpose Hall, Menara TM, Jalan Pantai Baharu, 50672 Kuala Lumpur, Malaysia (**Main Venue**) and virtually by way of electronic means via Boardroom Smart Investor Portal (**BSIP**) at <https://investor.boardroomlimited.com> (**Online Platform**) to transact the following businesses, with or without modifications:

- 1.0 To receive the Audited Financial Statements for the financial year ended 31 December 2025 together with the Reports of the Directors and Auditors thereon.
- 2.0 To re-elect the following Directors, who retire pursuant to Clause 106(2) of the Company’s Constitution and being eligible, have offered themselves for re-election:
- (i) Dr. Tunku Alina Raja Muhd Alias; and **(Ordinary Resolution 1)**
  - (ii) Shahnaz Al-Sadat Abdul Mohsein. **(Ordinary Resolution 2)**
- 3.0 To re-elect the following Directors, who retire by rotation pursuant to Clause 112 of the Company’s Constitution and being eligible, have offered themselves for re-election:
- (i) Hisham Zainal Mokhtar; and **(Ordinary Resolution 3)**
  - (ii) Amar Huzaimi Md Deris. **(Ordinary Resolution 4)**
- Datuk Siti Zauyah Md Desa who is also to retire by rotation according to Clause 112 of the Company’s Constitution, has expressed her intention not to seek re-election at this 41<sup>st</sup> AGM. Hence, she will retain office until the conclusion of this 41<sup>st</sup> AGM.
- 4.0 To approve the payment of the following Directors’ fees for the period from the 41<sup>st</sup> AGM until the next Annual General Meeting (AGM) of the Company:
- (i) RM30,000 per month for the Non-Executive Chairman (NEC); and
  - (ii) RM20,000 per month for each Non-Executive Director (NED) and an additional RM2,250 per month for the Senior Independent Director (SID). **(Ordinary Resolution 5)**
- 5.0 To approve the payment of benefits payable to NEC and NEDs (including SID) of an amount up to RM2,350,000 for the period from the 41<sup>st</sup> AGM until the next AGM of the Company. **(Ordinary Resolution 6)**
- 6.0 To re-appoint Ernst & Young PLT, having consented to act as Auditors of the Company, for the financial year ending 31 December 2026 and to authorise the Board of Directors to determine their remuneration. **(Ordinary Resolution 7)**
- 7.0 To consider and if thought fit, to pass the following resolutions:
- 7.1 Proposed Renewal of the Authority for Directors to Allot and Issue New Ordinary Shares in the Company (TM Shares) in relation to the Dividend Reinvestment Scheme (DRS)

**THAT** pursuant to the DRS approved at the Extraordinary General Meeting (EGM) held on 8 May 2014, approval be and is hereby given to the Company to allot and issue such number of new TM Shares for the DRS until the conclusion of the next AGM, upon such terms and conditions and to such persons as the Directors may, in their absolute discretion, deem fit and in the interest of the Company **PROVIDED THAT** the issue price of the said new TM Shares shall be fixed by the Directors at not more than ten percent (10%) discount to the adjusted five (5)-day volume weighted average market price (VWAMP) of the TM Shares immediately prior to the price-fixing date, of which the VWAMP shall be adjusted ex-dividend before applying the aforementioned discount in fixing the issue price of TM Shares at the material time;

**AND THAT** the Board of Directors of the Company be and is hereby authorised to do all such acts and enter into all such transactions, arrangements and documents as may be deemed necessary or expedient in order to give full effect to the DRS with full power to assent to any conditions, modifications, variations and/or amendments (if any) as may be imposed or agreed to by any relevant authorities or consequent upon the implementation of the said conditions, modifications, variations and/or amendments, as they, in their absolute discretion, deem fit and in the best interest of the Company.

## NOTICE OF THE 41<sup>ST</sup> AGM

### 7.2 Proposed Renewal of Shareholders' Mandate for Recurrent Related Party Transactions of a Revenue or Trading Nature (Proposed Renewal of Shareholders' Mandate) with the following Related Parties:

- |  |                                 |
|--|---------------------------------|
| (i) Axiata Group Berhad and/or its subsidiaries (Axiata Group);            | <b>(Ordinary Resolution 9)</b>  |
| (ii) Tenaga Nasional Berhad and/or its subsidiaries (TNB Group);           | <b>(Ordinary Resolution 10)</b> |
| (iii) Petroliaam Nasional Berhad and/or its subsidiaries (Petronas Group); | <b>(Ordinary Resolution 11)</b> |
| (iv) Astro Malaysia Holdings Berhad and/or its subsidiaries (AMHB Group);  | <b>(Ordinary Resolution 12)</b> |
| (v) CelcomDigi Berhad and/or its subsidiaries (CelcomDigi Group); and      | <b>(Ordinary Resolution 13)</b> |
| (vi) Digital Nasional Berhad (DNB).  | <b>(Ordinary Resolution 14)</b> |

**THAT** in accordance with Paragraph 10.09 of the Main Market Listing Requirements (Main LR) of Bursa Malaysia Securities Berhad (Bursa Securities), approval be and is hereby given for the Company and/or its subsidiaries to enter into recurrent related party transactions of a revenue or trading nature with each of the abovementioned parties, respectively, pursuant to Ordinary Resolutions 9 to 14, as set out in **Appendix I** of the Company's Circular to Shareholders dated 17 April 2026;

**PROVIDED THAT** such transactions are necessary for the day-to-day operations and are entered into in the ordinary course of business of the Company and/or its subsidiaries, are carried out on terms not more favourable to the related party than those generally available to the public and are not detrimental to the minority shareholders of the Company;

**THAT** such approval shall continue to be in full force and effect until:

- (i) the conclusion of the next AGM of the Company at which time the authority will lapse, unless the authority is renewed by a resolutions passed at such general meeting;
- (ii) the expiration of the period within which the Company's next AGM is required to be held under Section 340(2) of the Companies Act, 2016 (CA 2016) (but shall not extend to such extension as may be allowed under Section 340(4) of the CA 2016); or
- (iii) revoked or varied by resolutions passed by the shareholders of the Company at a general meeting,

whichever is the earlier;

**AND THAT** the Board of Directors of the Company be and is hereby empowered and authorised to do or procure to be done all acts, deeds and things (including executing such documents under the common seal in accordance with the provisions of the Constitution of the Company, as may be required) to give effect to the Proposed Renewal of Shareholders' Mandate.

### 7.3 Proposed Additional Shareholders' Mandate for Recurrent Related Party Transactions of a Revenue or Trading Nature (Proposed Additional Shareholders' Mandate) with Maxis Berhad and/or its subsidiaries (Maxis Group). **(Ordinary Resolution 15)**

**THAT** in accordance with Paragraph 10.09 of the Main LR of Bursa Securities, approval be and is hereby given for the Company and/or its subsidiaries to enter into recurrent related party transactions of a revenue or trading nature with Maxis Group, as set out in **Appendix II** of the Company's Circular to Shareholders dated 17 April 2026;

**PROVIDED THAT** such transactions are necessary for the day-to-day operations and are entered into in the ordinary course of business of the Company and/or its subsidiaries, are carried out on terms not more favourable to the related party than those generally available to the public and are not detrimental to the minority shareholders of the Company;

**THAT** such approval shall continue to be in full force and effect until:

- (i) the conclusion of the next AGM of the Company at which time the authority will lapse, unless the authority is renewed by a resolution passed at such general meeting;
- (ii) the expiration of the period within which the Company's next AGM is required to be held under Section 340(2) of the CA 2016 (but shall not exceed beyond the extension as may be allowed under Section 340(4) of the CA 2016); or
- (iii) revoked or varied by a resolution passed by the shareholders of the Company at a general meeting,

whichever is the earlier;

**AND THAT** the Board of Directors of the Company be and is hereby empowered and authorised to do or procure to be done all acts, deeds and things (including executing such documents under the common seal in accordance with the provisions of the Constitution of the Company, as may be required) to give effect to the Proposed Additional Shareholders' Mandate.

8.0 To transact any other business for which due notice has been given in accordance with Section 340(1) of the CA 2016 and the Company's Constitution.

**FURTHER NOTICE IS HEREBY GIVEN THAT** for the purpose of determining a member who shall be entitled to attend, speak and vote at this 41<sup>st</sup> AGM, the Company shall be requesting from Bursa Malaysia Depository Sdn Bhd (Bursa Depository) in accordance with Clause 80(3) (a) of the Company's Constitution and Section 34(1) of the Securities Industry (Central Depositories) Act 1991 (SICDA) to issue a General Meeting Record of Depositors (ROD) as at 12 May 2026. Only a depositor whose name appears in the ROD as at 12 May 2026 shall be entitled to attend and vote at the said meeting or appoint proxies to attend, speak and vote on his/her behalf.

**By Order of the Board**

**Hamizah Abidin** (LS0007096) (SSM PC No. 201908001071)  
**Mohammad Yazmi Mat Raschid** (MAICSA 7028878) (SSM PC No. 202308000182)  
Company Secretaries

Kuala Lumpur, Malaysia  
17 April 2026

## NOTICE OF THE 41<sup>ST</sup> AGM

### NOTES:

#### 1.0 Hybrid 41<sup>st</sup> AGM

1.1 The 41<sup>st</sup> AGM will be held on a hybrid mode. Members, proxies or corporate representatives will have an option, either:

- (a) To attend **physically** in person at the Main Venue (Physical Attendance); OR
- (b) To attend **virtually** through Remote Participation and Electronic Voting (RPEV) facilities provided by Boardroom Share Registrars Sdn Bhd at <https://investor.boardroomlimited.com> (Virtual Attendance).

Please refer to the Administrative Guide for attendance instructions for Physical Attendance and Virtual Attendance.

1.2 All Members, proxies or corporate representatives who wish to attend the 41<sup>st</sup> AGM virtually must register as user of the RPEV to verify eligibility to attend the 41<sup>st</sup> AGM based on the ROD as at 12 May 2026.

Pre-registration is not required for physical attendance.

1.3 The pre-registration for RPEV is open from the date of the Notice of the 41<sup>st</sup> AGM on **Friday, 17 April 2026** until the closing date on **Tuesday, 19 May 2026** at such time before the voting session ends at the 41<sup>st</sup> AGM for Virtual Attendance using RPEV facilities.

#### 2.0 Submission of questions before and during the 41<sup>st</sup> AGM

2.1 Members may submit questions electronically in relation to the agenda items for the 41<sup>st</sup> AGM prior to the Meeting via BSIP, not later than 10:00 a.m. on **Monday, 18 May 2026**. Responses to these questions will be shared at the 41<sup>st</sup> AGM.

2.2 During the 41<sup>st</sup> AGM, Members who are physically present at the Main Venue will be able to ask questions in person. Members who attend virtually may use the RPEV facility to ask questions in real time (in the form of typed text) during the meeting. The Board and Senior Management will be in attendance at the Main Venue to provide the responses accordingly.

#### 3.0 Proxy and/or Authorised Representative

3.1 A Member entitled to attend, speak and vote at the Meeting is entitled to appoint a proxy to attend, speak and vote in his/her stead. A proxy or representative may, but need not be a Member of the Company. A member may appoint any person to be his/her proxy without restriction to the proxy's qualification.

3.2 A Member shall not be entitled to appoint more than two (2) proxies to attend, speak and vote at the Meeting provided that, where the Member of the Company is an authorised nominee as defined in accordance with the provisions of SICDA, it may appoint at least one (1) proxy but not more than two (2) proxies in respect of each securities account it holds with ordinary shares in the Company standing to the credit of the said securities account. Where the Member is an exempt authorised nominee which holds ordinary shares in the Company for multiple beneficial owners in one (1) securities account (omnibus account), there shall be no limit to the number of proxies which the exempt authorised nominee may appoint in respect of each omnibus account it holds.

3.3 Where a Member appoints two (2) proxies, the appointments shall be invalid unless the proportions of the holdings to be represented by each proxy are specified.

3.4 A corporation which is a Member, may by resolution of its directors or other governing body authorises such person as it thinks fit to act as its representative at the Meeting, in accordance with Clause 100 of the Company's Constitution.

3.5 The instrument appointing the proxy must be deposited or submitted in the following manner not less than 24 hours before the time appointed for taking the poll or not later than 10:00 am on Monday, 18 May 2026:

- (a) in hard copy, by hand or post to the office of the Share Registrar of the Company, Boardroom Share Registrars Sdn Bhd, 11<sup>th</sup> Floor, Menara Symphony, No. 5, Jalan Prof. Khoo Kay Kim, Seksyen 13, 46200 Petaling Jaya, Selangor, Malaysia.
- or
- (b) by electronic submission at <https://investor.boardroomlimited.com>. Please refer to the Administrative Details for further information on the electronic submission.

Any alteration to the instrument appointing the proxy must be initialled.

3.6 By submitting the duly executed Proxy Form, the Member and his/her proxy(ies) are deemed to have consented for the Company (and/or its agents/service providers) to collect, use and disclose the personal data therein in accordance with the Personal Data Protection Act 2010 for purpose of the 41<sup>st</sup> AGM and/or any adjournment thereof.

#### 4.0 Voting by Poll

Pursuant to Paragraph 8.29A of the Main LR, all resolutions set out in the Notice of 41<sup>st</sup> AGM will be put to vote on poll.

**5.0 Audited Financial Statements for financial year ended 31 December 2025**

The Audited Financial Statements, under Agenda 1.0, laid before the shareholders, pursuant to the provisions of Sections 266(1)(a) and 340(1)(a) of the CA 2016, are for discussion only. It does not require the approval of the shareholders and hence, will not be put to vote.

**6.0 Ordinary Resolutions 1 to 4: Re-election of Directors who retire pursuant to Clause 106(2) and Clause 112 of the Company's Constitution**

6.1 Clause 106(2) of the Company's Constitution provides that any Director appointed during the year shall hold office only until the next AGM and shall then be eligible for re-election. Dr. Tunku Alina Raja Muhd Alias and Shahnaz Al-Sadat Abdul Mohsein who were appointed since the last AGM, on 3 June 2025, are standing for re-election and they have consented to be re-elected as Directors of the Company.

6.2 Clause 112 of the Company's Constitution further provides that all Directors shall retire from office at least once in every three (3) years but shall be eligible for re-election. At every AGM of the Company, one third (1/3) of the Directors of the Company for the time being or if not a multiple of three (3), nearest to one third (1/3), shall retire by rotation. Clause 113 also stipulates that the Directors to retire shall be the ones that have been longest in office since his/her last re-election.

6.3 At this AGM, three (3) out of the remaining ten (10) Directors are to retire under Clause 112. Hisham Zainal Mokhtar, Amar Huzaimi Md Deris and Datuk Siti Zauyah Md Desa being longest in office since their last re-election, are to stand for re-election as Directors of the Company.

Datuk Siti Zauyah Md Desa who has served the Company since 2020 has notified the Board of her intention not to seek re-election. She will retain office until the conclusion of the 41<sup>st</sup> AGM.

6.4 For the purpose of determining the eligibility of a Director to stand for re-election at the 41<sup>st</sup> AGM, the Board through its Board Nomination and Remuneration Committee (NRC) had assessed and considered the following:

- (a) The Director's performance and contribution based on the Self and Peer Assessment (SPA) results of the Board Effectiveness Evaluation (BEE) 2025;
- (b) The Director's level of contribution to the Board deliberations through his/her skills, experience and commitment;
- (c) The level of independence demonstrated by the Independent Director and his/her ability to act in the best interests of the Company in decision-making; and
- (d) The Director's fitness and propriety with reference to the Directors' Fit and Proper Policy.

6.5 In line with Practice 6.1 of the Malaysian Code on Corporate Governance (MCCG), the Board has conducted the BEE assessment on the Directors' performance. Based on the results of the BEE 2025, the Directors satisfied the performance criteria required for an effective and high-performing Board. All directors, including the retiring Directors, have undergone the fit and proper test assessment. In addition, all NEDs have provided their annual declaration on independence assessment and confirmation of independence via the BEE.

6.6 Based on the above, the Board, save for the abovenamed Directors who abstain on their respective re-election proposals at the relevant NRC and/or Board meetings, approved the NRC's recommendation for the aforesaid four (4) Directors who retire in accordance with Clauses 106(2) and 112 of the Company's Constitution, are eligible to stand for re-election.

6.7 Being eligible, all four (4) Directors have consented and offered themselves to be re-elected as Directors of the Company. Their profiles are set out in the Board of Directors' section on pages 281, 283 and 286 inclusive of the Integrated Annual Report (IAR) 2025.

6.8 Any Director referred to in Resolutions 1 to 4, who is a shareholder of the Company will abstain from voting on the resolution in respect of their respective re-election at the 41<sup>st</sup> AGM.

**7.0 Ordinary Resolutions 5 and 6: Directors' Fees and Benefits Payable**

7.1 Section 230(1) of CA 2016 provides amongst others, that "the fees" of the directors and "any benefits" payable to the directors of a listed company and its subsidiaries shall be approved at a general meeting. Pursuant thereto, Shareholders' approval is sought at this 41<sup>st</sup> AGM on the Directors' remuneration in the following two (2) resolutions:

- (a) Ordinary Resolution 5 on the payment of Directors' fees for the Company as determined by the Board from the 41<sup>st</sup> AGM until the next AGM; and
- (b) Ordinary Resolution 6 on the payment of benefits payable to the NEC and NEDs (including SID) from the 41<sup>st</sup> AGM until the next AGM.

7.2 As part of its remuneration function, the NRC is responsible to conduct an annual review of the Board remuneration policy to ensure that the prevailing remuneration for the Board and Committees remain competitive and appropriate to attract, retain and motivate individuals with strong credentials and high calibre to serve on the Board of the Company.

Based on the benchmark analysis and review of TM Board's Remuneration and Benefit Policy (BRBP) conducted by an external consultant, in January 2025, the NRC is of the opinion that directors' fees for NEC, NEDs and SID coupled with the meeting allowances, benefits in kind (BIK) and the Subsidiary Board Remuneration Framework (SRF) are competitive and to maintain status quo.

## NOTICE OF THE 41<sup>ST</sup> AGM

The Board accepted NRC's recommendation for the BRBP to remain unchanged, as they are fair, still reasonably attractive and competitive, taking into consideration the interest of the Company and stakeholders, it commensurate with Directors' responsibilities, time commitment and contributions vis-à-vis TM's performance and sustainability.

### 7.3 Ordinary Resolution 5 on the payment of Directors' fees

The amount of Directors' fees remain unchanged since 2018 and no changes are currently proposed.

### 7.4 Ordinary Resolution 6 on the payment of benefits payable to the NEC and NEDs

The benefits payable applicable to NEC and NEDs comprise meeting fees, emoluments and claimable benefits as stipulated below:

#### (a) Meeting fee structure for Board and its Committees:

	TM Board (RM)	Board Audit Committee (RM)	Nomination and Remuneration Committee (RM)	Board Tender Committee (RM)	Board Risk and Investment Committee (RM)
Chairman	5,000	4,750	2,500	3,250	2,500
NED	3,000	2,500	2,000	2,500	2,000

#### (b) Pursuant to the prevailing SRF, NEC and NEDs appointed on the Boards of TM subsidiaries are entitled to the following meeting fees:

Category of TM Subsidiaries	NEC	NED	Committee Fee	
	Meeting Fee (RM)	Meeting Fee (RM)	Chairman Meeting Fee (RM)	Chairman Meeting Fee (RM)
Tier 1 & UTSB*	3,000	2,000	500	300
Other Subsidiaries	1,500	1,000	Nil	Nil

\* UTSB - Universiti Telekom Sdn Bhd.

#### (c) Benefits such as training programme, leave passage, business equipment, telecommunication bills, insurance and medical coverage.

In determining the estimated amount of benefits payable for the NEC and NEDs, various factors, including the number of scheduled meetings for the Board, its Committees and Boards of subsidiaries as well as the number of NEDs involved in these meetings were considered. Upon taking into consideration the SRF, the Board endorsed the NRC's recommendation to maintain the approved quantum of RM2,350,000 per previous AGMs. The expected total utilised amount would be approximately 80% of the approved amount.

### 7.5 The amount of remuneration received by each Director is provided in the Directors' and Senior Management's Remuneration section of the Corporate Governance Overview Statement and Note 6(b) of the Audited Financial Statements for the financial year ended 31 December 2025.

### 7.6 Subject to the Shareholders' approval of Ordinary Resolutions 5 and 6, the payments for fees and benefits for the period commencing from the 41<sup>st</sup> AGM until the next AGM will be made by the Company and its subsidiaries on monthly basis and/or as and when incurred. The Board opined that payments to the NEC and NEDs are just and equitable taking into consideration their roles and responsibilities towards the Group and the services rendered to the Company and its subsidiaries.

### 7.7 Any NEDs who are shareholders of the Company will abstain from voting on the aforesaid resolutions at the 41<sup>st</sup> AGM.

**8.0 Ordinary Resolution 7: Re-appointment of Auditors and Audit Fees**

8.1 The Board Audit Committee (BAC) undertook the annual assessment of the suitability and independence of the external auditors, Ernst & Young PLT (EY), based on the following key areas:

- (i) Quality of service and sufficiency of resources;
- (ii) Communication and interaction with external auditor; and
- (iii) Independence, objectivity and professionalism.

BAC as well as the TM Group's personnel who had substantial contact with EY throughout the year participated in the annual questionnaire coordinated by the Group Internal Audit.

8.2 Based on the evaluation result, BAC and Management were satisfied with EY's performance in 2025 as shown from the evaluation results, compared to 2024. BAC considered the candid communications and interactions with the lead audit engagement partner and his team through discussions at private meetings. BAC was also satisfied with the findings that the provision of non-audit services by EY to the Group for the financial year 2025 did not in any way impair their objectivity and independence as external auditors for TM. Based on the assessment, BAC recommended EY to be re-appointed as the external auditors of the Company for the financial year 2026.

8.3 The Board at its Meeting held on 25 February 2026 approved BAC's recommendation to seek Shareholders' approval at the 41<sup>st</sup> AGM on the re-appointment of EY as the external auditors of the Company for the financial year 2026 in accordance with Section 340(1)(c) and Section 274(1)(a) of the CA 2016. BAC and the Board were satisfied with EY's performance based on the assessment criteria and having met the requirements prescribed under Paragraph 15.21 of the Main LR.

**9.0 Ordinary Resolution 8: Renewal of Authority for Allotment of Shares in relation to DRS**

The proposed Ordinary Resolution 8 if passed, will empower the Directors to allot and issue new TM Shares pursuant to the DRS based on the dividend to be declared after this AGM, if any. This authority shall expire upon the conclusion of the next AGM.

**10.0 Ordinary Resolutions 9 to 15: Proposed Renewal of Shareholders' Mandate and Proposed Additional Shareholders' Mandate**

10.1 Ordinary Resolutions 9 to 15 if passed, will authorise the Company and/or its subsidiaries to continue to enter into recurrent related party transactions with related parties in the ordinary course of business which are necessary for the Group's day-to-day operations and are based on normal commercial terms which are not more favourable to the related parties than those generally available to the public and shall lapse at the conclusion of the next AGM unless authority for its renewal is obtained from shareholders of the Company at a general meeting.

10.2 The Interested Directors as indicated in Section 6 of the Circular to Shareholders dated 17 April 2026 and their Persons Connected, will abstain from voting on the Ordinary Resolutions 9 to 15. Detailed information on the proposals is set out in the Circular.

# STATEMENT ACCOMPANYING NOTICE OF THE 41<sup>ST</sup> AGM

pursuant to Paragraph 8.27(2) and Appendix 8A of the Main LR of Bursa Securities

## Re-election of Directors at the 41<sup>st</sup> AGM

1. The Directors who are retiring pursuant to Clause 106(2) of the Company's Constitution and standing for re-election are as follows:

### a) Dr. Tunku Alina Raja Muhd Alias

Dr. Tunku Alina, a lawyer, holds a PhD in Islamic Finance and has had extensive experience in client negotiations and dispute resolution, providing advisory for compliance and regulatory aspects for investments and property development. She has also had exposure and experience in both business and academia. She is now known for her work and advocacy in corporate governance and sustainability, including climate change, fulfilling the gap for sustainability competency on the Board. She is vocal, meticulous, and strict on attention to details.

With her extensive experience, she brought the legal and sustainability perspectives to BAC and BRIC, enhancing the committees' overall effectiveness. She was rated highly in the BEE 2025 for her 6 months contribution for the year under review.

The NRC and the rest of the Board has recommended Dr. Tunku Alina to be re-elected as a Director of the Company.

### b) Shahnaz Al-Sadat Abdul Mohsein

Shahnaz, is a Certified Public Accountant, Certified Internal Auditor and holds a LL.B and MBA. She has over 30 years of diverse careers in different capacities in several corporations, gaining extensive experience in audit, corporate leadership, consultancy and education. Being a social entrepreneur, she also brought her entrepreneurial perspectives to the Board.

She is a member of BAC and BTC. With her extensive career background, her membership at BAC is a good fit for financial and internal control discussions. Whilst at BTC, she contributed toward the financial aspect of the discussions. In the nine (9) months since her appointment, she has developed well into the role as Board member. She was also rated favourably by her peers in the BEE 2025.

The NRC and the Board recommended Shahnaz to be re-elected as Director of the Company.

2. The Directors who are retiring pursuant to Clause 112 of the Company's Constitution and standing for re-election are as follows:

### a) Hisham Zainal Mokhtar

Hisham, a SID, has a Bachelor and a Master of Science in Mathematics, a MBA and is a CFA charter holder from CFA Institute, USA. He is objective, precise and inquisitive in his assessment of any subject matter put forth for discussion. He also demonstrated strong principles in upholding governance and integrity. He provides valuable inputs for the Board's deliberation and demonstrated independence of judgement for the Board's deliberation. Based on the BEE 2025 assessment, he was highly rated by his peers.

The NRC (save for himself) and the rest of the Board recommended Hisham to be re-elected as Director of the Company.

### b) Amar Huzaimi Md Deris

Amar, MD/GCEO, has over 27 years of experience in the telecommunication industry. He has a strong understanding of TM's business and culture and recognises the fundamental issues affecting TM. He is confident and has demonstrated strong technical and industry knowledge, leadership qualities and astute business acumen. Under his guidance and vision, together with the Management team, the Group's long-term strategy to become a Digital Powerhouse by 2030 is being materialised.

He is well equipped to carry the weighty task of balancing TM's dual role of PLC and GLC, as well as nation-building in support of Digital Malaysia's aspirations. Based on the BEE assessment, he was highly rated and the Board viewed that he has performed well helming the Group with exemplary leadership and dedication.

The NRC and the rest of the Board recommended Amar Huzaimi to be re-elected as Director of the Company.

3. **Datuk Siti Zauyah Md Desa** who will also retire by rotation according to Clause 112, has expressed her intention not to seek re-election at this 41<sup>st</sup> AGM. Therefore, she shall retire as Director upon the conclusion of this 41<sup>st</sup> AGM.

4. None of the above Directors has any interest in the securities of the Company, save for Dr. Tunku Alina Raja Muhd Alias and Amar Huzaimi Md Deris, whose interests in shares are disclosed on page 21 of the Financial Statements.

5. Save as disclosed in the Additional Information of the Board of Directors section on page 287 of the IAR 2025, none of the above named Directors has:

- (i) Any family relationship with any Directors/major shareholders of the Company;
- (ii) Any conflict of interest (COI) or potential COI, including in any competing business with the Group;
- (iii) Any conviction for offences (other than traffic offences) within the past five (5) years; and
- (iv) Any public sanction or penalty imposed by the relevant regulatory bodies during the FY2025.

6. Based on the independence assessment taken via the BEE 2025, Dr. Tunku Alina Raja Muhd Alias, Shahnaz Al-Sadat Abdul Mohsein and Hisham Zainal Mokhtar, who are standing for re-election, satisfied the criteria of independent directors as defined under Paragraph 1.01 of the Main LR of Bursa Securities, which include being independent of Management, free from any business or other relationship which could interfere with the exercise of independent judgement, objectivity or the ability to act in the best interests of the Company and also being independent of the major shareholders.

# ADMINISTRATIVE GUIDE FOR THE 41<sup>ST</sup> AGM

## ADMINISTRATIVE GUIDE FOR HYBRID 41<sup>ST</sup> ANNUAL GENERAL MEETING (AGM)

The **41<sup>st</sup> AGM** of the Company will be conducted through a **hybrid mode** in line with Paragraph 8.27A of the Bursa Malaysia Securities Berhad's Main Market Listing Requirements (Main LR) and Principle C of the Malaysian Code on Corporate Governance (MCCG) whereby listed companies are encouraged to leverage on technology in conducting general meetings to facilitate participation by shareholders in attendance and voting. The details of TM's 41<sup>st</sup> AGM are as below:

<b>Date</b>	: Tuesday, 19 May 2026
<b>Time</b>	: 10:00 a.m. (Malaysia time)
<b>Meeting Mode</b>	: Hybrid
<b>Main Venue</b>	: Multi Purpose Hall, Menara TM, Jalan Pantai Baharu, 50672 Kuala Lumpur, Malaysia
<b>Online Platform</b>	: Boardroom Smart Investor Portal (BSIP) at <a href="https://investor.boardroomlimited.com">https://investor.boardroomlimited.com</a> with Remote Participation and Electronic Voting (RPEV) facilities

Shareholders have the **option** to attend the hybrid 41<sup>st</sup> AGM either **physically** in person at the Main Venue (Physical Attendance) or **virtually** through the RPEV facilities managed by BSIP (Virtual Attendance).

The Main Venue is located in Malaysia where the Chairman of the meeting will be physically present in accordance with Section 327(2) of the Companies Act 2016 (CA 2016).

## GENERAL MEETING RECORD OF DEPOSITORS

Only a member or depositor whose name appears in the Register of Members/Record of Depositors (General Meeting ROD) as at 12 May 2026 shall be entitled to attend the 41<sup>st</sup> AGM or appoint proxy(ies) to attend on his/her behalf.

## REGISTRATION PROCEDURES FOR AGM

Key information for shareholders who are attending, participating and voting at the 41<sup>st</sup> AGM:

Key Steps					
1. Registration for Physical Attendance	<p>Pre-registration is not required for Physical Attendance.</p> <p>All member(s), proxy(ies), corporate representative(s) or attorney(s) attending physically must register their attendance at the Main Venue.</p> <p>See <b>Section A (3)</b> for steps to register for Physical Attendance.</p>				
2. Registration for Remote Participation ( <b>Section A</b> )	<p>All member(s), proxy(ies), corporate representative(s) or attorney(s) attending <b>virtually</b>, must register their attendance via the BSIP at <a href="https://investor.boardroomlimited.com">https://investor.boardroomlimited.com</a> from Friday, 17 April 2026 until such time before the poll voting session ends at the 41<sup>st</sup> AGM on Tuesday, 19 May 2026.</p> <p>See <b>Section A(2)</b> for steps to register for Remote Participation.</p>				
3. Appointment of Proxy ( <b>Section B</b> )	<ul style="list-style-type: none"><li>• If you are unable to participate at the AGM, you may:<ul style="list-style-type: none"><li>- appoint proxy(ies) to participate and vote on your behalf; or</li><li>- appoint the Chairman as your proxy to vote on your behalf; and</li><li>- indicate your voting instructions in the Form of Proxy.</li></ul></li><li>• For more details on the appointment of proxy(ies), please refer to the steps in <b>Section B (APPOINTMENT OF PROXY)</b>.</li><li>• Please ensure that proxy(ies) appointed are registered BSIP users.</li></ul>				
4. Poll Voting ( <b>Section C</b> )	<table><thead><tr><th>Physical Attendance</th><th>Virtual Attendance</th></tr></thead><tbody><tr><td>Via smartphone/tablet with the QR code provided upon registration on the day of the meeting.</td><td>Via the same BSIP. Please refer to the details in <b>Section C (POLL VOTING FOR AGM)</b>.</td></tr></tbody></table>	Physical Attendance	Virtual Attendance	Via smartphone/tablet with the QR code provided upon registration on the day of the meeting.	Via the same BSIP. Please refer to the details in <b>Section C (POLL VOTING FOR AGM)</b> .
Physical Attendance	Virtual Attendance				
Via smartphone/tablet with the QR code provided upon registration on the day of the meeting.	Via the same BSIP. Please refer to the details in <b>Section C (POLL VOTING FOR AGM)</b> .				

## ADMINISTRATIVE GUIDE FOR THE 41<sup>ST</sup> AGM

### SECTION A: REGISTRATION FOR REMOTE PARTICIPATION

1. The RPEV facilities will open from Friday, 17 April 2026 until such time before the poll voting session ends at the 41<sup>st</sup> AGM on Tuesday, 19 May 2026.
2. If you wish to change your mode of participation, please login to BSIP and perform the change before the cut off time at 10:30 a.m. on Monday, 18 May 2026.

#### Virtual Attendance

- Login your BSIP account with your registered email address and password.
- Click **"Meeting Event(s)"**, then select **"TELEKOM MALAYSIA BERHAD 41<sup>ST</sup> ANNUAL GENERAL MEETING"** from the list and click **"Enter"**.
- Go to **"Virtual"**, click **"Register for RPEV"** and enter the 9-digit CDS account number.
- Read and check the box to accept the Terms & Conditions, then click **"Register"**.
- You will receive a notification that your RPEV registration has been received.
- Upon system verification against the General Meeting ROD as of 12 May 2026, you will receive an email from Boardroom notifying you whether your registration has been approved or rejected.

*Note: You must be a registered BSIP user. Otherwise, please refer to the below URL to register an account with BSIP:*

- (a) How to Register as Individual Shareholder

[https://investor.boardroomlimited.com/document/tutorial/BSIP\\_Registration\\_edit%20profile.pdf](https://investor.boardroomlimited.com/document/tutorial/BSIP_Registration_edit%20profile.pdf)

- (b) How to Register as Corporate Holder

[https://investor.boardroomlimited.com/document/tutorial/BSIP\\_Corporate%20Account%20Registration.pdf](https://investor.boardroomlimited.com/document/tutorial/BSIP_Corporate%20Account%20Registration.pdf)

### 3. Attending the AGM on Tuesday, 19 May 2026 (Meeting Day)

#### Physical Attendance

- Registration will start at 8:30 a.m. at the Main Venue.
- Please present your original **MYKAD or passport (for non-Malaysians)** for verification purposes at the registration counters. Registration on behalf is strictly NOT ALLOWED.
- Kindly note that only shareholders or proxies with a wristband are allowed to enter the Main Venue upon successful registration.

#### Virtual Attendance

- The online meeting platform will be available from 8:30 a.m.
- Go to the BSIP website at <https://investor.boardroomlimited.com>.
- Login to your BSIP account with your registered email address and password.
- Click **"Meeting Event(s)"** then select **"TELEKOM MALAYSIA BERHAD ANNUAL GENERAL MEETING"**.
- Click **"Join Live Meeting"** to join the proceedings of the AGM remotely.

**Important Notes for Virtual Attendees:**

- i. The quality of the connection of the virtual meeting platform for the live webcast and remote online voting depends on the bandwidth and the stability of the internet connection available at your location.
- ii. Recommended requirements for live webcast:
  - a) Browser: Latest versions of Chrome, Firefox, Microsoft Edge, Safari or Opera
  - b) Bandwidth: Minimum 9 Mbps stable speed for high-definition (HD) High-Quality video quality
  - c) Keep your video resolution at 240P
- iii. You may not be able to gain access to the AGM via the RPEV facilities if your connecting device is on a network with a firewall and other security filtration.
- iv. With the RPEV facilities, you may exercise your right as a shareholder of the Company to participate and pose questions to the Board/ Management of the Company and vote during the 41<sup>st</sup> AGM from any place at your convenience, safely and securely.

**SECTION B: APPOINTMENT OF PROXY**

**1. Cut-off date and time for lodgement of the Form of Proxy**

All Forms of Proxy and documents relating to the appointment of proxy(ies) or corporate representative(s) or attorney(s) for the AGM, whether in hardcopy or by electronic means, must be deposited with or submitted to the Boardroom no later than **Monday, 18 May 2026**, 10:00 a.m. Please refer to the steps below for the lodgement of Form of Proxy.

**2. Lodgement of Form of Proxy**

The appointment of proxy(ies) may be submitted in hardcopy or electronically.

a. In hardcopy:

- Please ensure that the original proxy form is deposited at the Share Registrar's office not less than 24 hours before the time appointed for holding taking the poll or no later than 18 May 2026, 10:00 a.m. at the following address:

**Boardroom Share Registrars Sdn Bhd**  
11<sup>th</sup> Floor, Menara Symphony  
No. 5, Jalan Prof. Khoo Kay Kim  
Seksyen 13, 46200 Petaling Jaya  
Selangor Darul Ehsan, Malaysia  
Office: +60 3 7890 4700

- You may download the Form of Proxy from our website at [www.tm.com.my/iar2025](http://www.tm.com.my/iar2025).

b. Via electronic means:

- Alternatively, you may deposit your Form of Proxy electronically via BSIP. Kindly follow the link at <https://investor.boardroomlimited.com> to log in and submit the form, not later than 24 hours before the time appointed for taking the poll or no later than **10:00 a.m. on 18 May 2026**. Login to your BSIP account with your registered email address and password.

[Note: If you do not have an account with BSIP, please sign up/register for free, in accordance with Section A(I).]

- Click "**Meeting Event(s)**" and select "**TELEKOM MALAYSIA BERHAD ANNUAL GENERAL MEETING**" and click "**Enter**".

If you wish to participate in the AGM yourself, please do not submit any proxy form for the AGM. You will not be allowed to participate in the AGM together with the proxy appointed by you.

Please take note that you must complete the proxy form for the AGM should you wish to appoint a proxy.

## ADMINISTRATIVE GUIDE FOR THE 41<sup>ST</sup> AGM

### By Shareholder and Corporate Holder

- For Corporate Account User only, select the Company that you are representing.
- Go to **"PROXY"** and click **"Submit eProxy Form"**.
- Enter your 9-digit CDS account number and the number of securities held.
- Select your proxy(ies) appointment – either the Chairman of the meeting or individually named proxy(ies).
- Read and accept the Terms & Conditions and click **"Next"**.
- Enter the required particulars of your proxy(ies).
- Indicate your voting instructions for each Resolution – FOR, AGAINST, or ABSTAIN. If no specific direction as to voting is given, your proxy(ies) will vote or abstain from voting at their discretion.
- Review and confirm your proxy(ies) appointment. Click **"Submit"**.
- Download or print the eProxy Form as an acknowledgement.

### By Nominees Company

- Select the Nominees Company that you are representing.
- Go to **"PROXY"** and click **"Submit eProxy Form"**.
- Click **"Download Excel Template"** to download.
- Insert the appointment of proxy(ies) for each CDS account with the necessary data and voting instructions into the downloaded Excel file template. Ensure inserted data is correct and organised.
- Upload the completed Excel file.
- Review and confirm your proxy(ies) appointment and click **"Submit"**.
- Download or print the eProxy Form as an acknowledgement.

#### c. Revocation of Proxy

If you have submitted your Form of Proxy prior to the AGM and later decide to appoint another person, or if you wish to participate in the AGM yourself, please revoke the appointment of the proxy(ies) at least 48 hours before the AGM. Please find below the steps for the revocation of the eProxy Form or the hardcopy Form of Proxy:

#### eProxy Form

- Go to **"Submitted eProxy Form list"** and click **"View"**.
- Click **"Cancel/Revoke"** at the bottom of the eProxy form.
- Click **"Proceed"** to confirm.

#### Physical Form of Proxy

- Please write in to [bsr.proxy@boardroomlimited.com](mailto:bsr.proxy@boardroomlimited.com) to revoke the appointment of proxy(ies).

Upon revocation, the proxy(ies) appointed earlier will not be permitted to participate in the AGM. As such, please advise your proxy(ies) accordingly.

## SECTION C: POLL VOTING FOR AGM

The voting at the AGM will be conducted by way of poll in accordance with Paragraph 8.29A(1) of the Main LR:

- All shareholders and proxies attending the AGM physically at the Main Venue or virtually using the RPEV facilities shall exercise their rights to vote using the RPEV facilities through the BSIP accessible at <https://investor.boardroomlimited.com>. As such, all shareholders and proxies attending the AGM physically at the Main Venue are advised to bring their own personal devices to vote via the BSIP.
- The Company has appointed Boardroom Share Registrars Sdn Bhd as the Poll Administrator to conduct the poll by way of online voting. During the meeting, the Chairman will invite the Poll Administrator to brief you on the online voting process using RPEV facilities. This is in line with the Securities Commission Malaysia's Guidance which provides that members shall be allowed to cast their votes remotely and contemporaneously (live) during the proceeding of the general meeting.
- The Company has appointed Deloitte Malaysia Assurance Sdn Bhd (formerly known as Deloitte Corporate Solutions Sdn Bhd) as the Scrutineer. The Scrutineer will verify the poll result reports upon closing of the poll session by the Chairman. The Scrutineer will announce the results and the Chairman will declare whether the resolutions put to vote are successfully carried or otherwise.
- Shareholders/proxies/corporate representatives/attorneys may proceed to vote on the resolutions from the commencement of the AGM at 10:00 a.m. on Tuesday, 19 May 2026 (for both physical and virtual attendees) until the end of the voting session which will be announced by the Chairman.

Steps to Vote:

- The voting will be conducted by poll in accordance with Paragraph 8.29A of the Main LR.

### Physical Attendance

- Please vote using your smartphone/tablet with the QR code which will be provided upon registration on the day of the meeting.
- All physical attendees are advised to bring their own personal devices to vote.

### Virtual Attendance

- Once the voting is open, click on the voting icon. The resolution and voting choices will be displayed.
- To vote, please select your voting options as shown on screen. A confirmation message will appear indicating that your votes have been received.
- To change your vote, re-select another voting option. If you wish to cancel your vote, please click **"Cancel"**.
- After casting your vote, you may click the video button to continue viewing the live webcast for the announcement of the poll results by the Chairman.

## ADMINISTRATIVE GUIDE FOR THE 41<sup>ST</sup> AGM

### SECTION D: SUBMISSION OF QUESTIONS

#### 1. Prior to the meeting

Shareholders may submit questions in relation to the agenda item for the AGM via <https://investor.boardroomlimited.com>. Login to your BSIP account and click “Meeting Event(s)” and go to “TELEKOM MALAYSIA BERHAD 41<sup>ST</sup> ANNUAL GENERAL MEETING” and click “Enter”. Thereafter, select “SUBMIT QUESTION” to pose your questions. Please submit your questions no later than **Monday, 18 May 2026, 10:00 a.m.** Responses to these questions will be tended to during the AGM.

#### 2. During the meeting

- TM welcomes participation and questions from shareholders on the AGM Resolutions at the 41<sup>st</sup> AGM. The Chairman and the Board will endeavour their best to respond to the questions submitted by shareholders which are related to the resolutions tabled at the AGM, as well as the financial performance/prospect of the Company. In the event some of the replies cannot be provided during the meeting, the relevant responses will be provided in the Investor Relations’ section on TM website.
- Shareholders may submit their questions on the AGM resolutions in advance prior to commencement of the 41<sup>st</sup> AGM via the following modes:

#### Physical Attendance

- You may submit your questions via the QR Code which will be provided upon registration on the day of the meeting.
- Click on the Messaging window facility to submit your questions. The Messaging window facility will open one (1) hour before the AGM which is from **9:00 a.m. on Tuesday, 19 May 2026**.
- You may also speak or raise questions during the meeting.

#### Virtual Attendance

- You may use the Messaging window facility to submit your questions. The Messaging window facility will open 1 hour before the AGM at **9:00 a.m. on Tuesday, 19 May 2026**.

### SECTION E: OTHER INFORMATION FOR PHYSICAL ATTENDANCE AT THE AGM

#### 1. Parking

- Parking is free at Lower Ground 3 (LG3) of Menara TM ONLY.
- Shareholders are encouraged to use the KELANA JAYA LINE (Light Rail Transit) and disembark at the Kerinchi Station, which is about 5 minutes walking distance to the venue of the meeting.
- Directional signage to the parking area will be provided.

#### 2. Registration

- Registration will commence at 8:30 a.m. and will end at a time as directed by the Chairman.
- Please produce your original Identity Card (IC) at the registration counter for verification.
- Upon completion of the registration process, you will be given an identification wristband which you must wear before entering the meeting hall.
- If you are attending the meeting as shareholder as well as proxy, you will only be registered once and will be given only one (1) identification wristband to enter the meeting hall.
- You are not allowed to enter the meeting hall without wearing the identification wristband. There will be no replacement in the event you lose or misplace your identification wristband.
- You will not be allowed to register on behalf of another member even with the original IC of that other member.
- The registration counters will only handle verification of identities and registrations. If you have other queries or need clarification, please proceed to the Help Desk.

## SECTION F: OTHER INFORMATION

### 1. Help Desk

A Help Desk will be available for enquiries or clarification in relation to registration matters and handle revocation of proxy appointments.

### 2. The Integrated Annual Report 2025 (IAR 2025) and Related AGM Documents

- As part of our continuous commitment to sustainability, we have produced a limited number of printed copies of the IAR 2025. We strongly encourage our shareholders to refer to the softcopy of the IAR 2025 which can be downloaded from our website at [www.tm.com.my/iar2025](http://www.tm.com.my/iar2025) and also at Bursa Malaysia's website.
- Shareholders may request for a printed copy of IAR 2025, through BSIP at <https://investor.boardroomlimited.com>. Select "Request for Annual Report" under the "Investor Services" menu.
- Alternatively, you may also make your request to our Share Registrar via e-mail: [bsr.helpdesk@boardroomlimited.com](mailto:bsr.helpdesk@boardroomlimited.com) or contact at +603-7890 4700.

### 3. Enquiry

- For enquiries on registration, voting procedures and e-polling, please refer to Boardroom Share Registrars Sdn Bhd's Help Desk:

**Contact** : +603-7890 4700  
**Fax Number** : +603-7890 4670  
**Email** : [bsr.helpdesk@boardroomlimited.com](mailto:bsr.helpdesk@boardroomlimited.com)